Minutes of Meeting

Parker Water Supply Corporation

November 19, 2020

On the 19th day of November 2020, the Board of Directors of Parker Water Supply Corporation ("Corporation") held a Director's Workshop Meeting and Directors Meeting at the office of the Corporation at 7001 C.R. 1200 Cleburne, Texas with the following Directors present:

Harry Shaffer, President Brent Harris, Vice President Don Rice, Secretary/Treasurer Janice Linville Stan McVey James Lyles, General Manager Sherry Reeves Marilyn Duncan Office Manager

The Workshop meeting was called to order at 6:00 p.m. by Harry Shaffer, President. Guest Speaker Pete Kampfer discussed Open Meet Act rules. Directors went into regular meeting at 7:10 P.M.

Consent Agenda

Board Member Stan McVey made a motion, seconded by Brent Harris to accept the October, 2020 Minutes and October 2020 Treasury Report (with corrections) Brent Harris, Harry Shaffer, Stan McVey, Janice Linville, Don Rice. All Ayes Motion Passed.

Regular Agenda

Item 1 Dealt with the Office Manager's Report 293 Customers paid with Credit Card on line in October. Total amount paid was \$25,554.25. 68 Customers paid with Credit Card in office. Total amount paid was \$5,451.16. We were charged a fee of \$122.03. We had 517 customers pay Care flite and we mailed a check to Care flite for \$517.00. We have a C.D. at Pinnacle Bank that is ready to renew. After discussion Directors said to renew CD#3346998680 at Pinnacle Bank.

Item 2 Dealt with the General Manager's Report. Tape did not record.

Item 3. Dealt with Bid on putting a awning over the back door. Marilyn asked that Director's not do it. Don Rice made a motion not to do it because of cost Brent Harris Second. Motion Passed All Ayes.

Item 4 Discuss and vote on adding another Director to Signature card on checking account. After discussion Brent Harris made a motion to put Janice Linville on the Checking Account. Stan McVey second the motion. All Ayes. Motion Passed.

Item 5 Discuss and vote on changes to effective date of policy for employee health insurance. No changes were made. Motion made by Brent Harris Second by Stan McVey . Motion Passed. All Ayes

Item 6 Discussed Election updates. Motion made by Stan McVey Second by Brent Harris Motion Passed.. All Ayes

Item 7 Discuss Christmas Party. Director's gave each Employee \$200.00 Christmas Bonus. Motion made by Brent Harris Second by Janice Linville. All Ayes.

Item 8 Discuss, Employee's raises. No action taken.

Item 9 Discussed and vote on rate change and payment schedule for Prairie Lands Groundwater. Motion made by Janice Linville Second by Brent Harris to start making Annual Payment. Motion Passed 1 Nay Don Rice and 4 Ayes.

Item 10 Discuss and vote on Review Budget for 2021. Motion made by Brent Harris Second by Stan McVey. Motion Passed. All Ayes.

Item 11 Discussed Audio System Director's would like for James to look into more Audio Systems. Tabled until we get more Information.

Item 12 Dealt with C.D. At Pinnacle Bank In office manager's report.

Item 13 Discussed Job descriptions for Employee's. Item was Tabled No Action Taken.

Item 14 Director's went into closed session at 8:57 P.M. regarding General Manager and Office Manager. Came back into Regular Meeting at 9:31 P.M.

Item 15 Harry Shaffer President of the Board ask If there were any motions. Don Rice made a motion to put Employee's back under Director's care. Janice Linville Second. Motion Failed. 2 Ayes Don Rice and Janice Linville 3 Nays Harry Shaffer, Stan McVey and Brent Harris.

Item 16 Discuss and vote on deliberating the appointment, employment, reassignment, duties, discipline, or dismissal of Current General Manager. No Action.

Item 17 Discuss and vote on deliberating the appointment, employment, reassignment, duties, discipline, or dismissal of Current Office Manager. President of the board discussed Marilyn's retirement. No Action taken.

Item 18 Discuss and vote on organization chart. Tabled No Action taken

Item 19 Discuss and vote on time limit of the Board Meetings No Motion Made.

Item 20 Hear from Board Members of any Item request to be placed on Agenda for our December 2020 Meeting. None at this time.

Item 21 Announcement of our next meeting will be December 18, 2020 at 7:00 P.M.

Item 22 Brent Harris made a Motion to Adjourn Stan McVey Second. All Ayes.

Harry Shaffer, President

Brent Harris, Vice President